



Triumph is one of the world's largest intimate apparel companies. It enjoys a presence in over 80 countries with the core brands Triumph® and sloggi®. Globally, the company serves 20,000 wholesale customers and sells its products in more than 2,300 controlled points of sale as well as via several own online shops. The Triumph Group is a member of the amfori Business Social Compliance Initiative (amfori BSCI).

Learn more about Triumph on:

[www.triumph.com](http://www.triumph.com)

[www.facebook.com/Triumph/](https://www.facebook.com/Triumph/)

[www.instagram.com/Triumph/](https://www.instagram.com/Triumph/)

[www.linkedin.com/company/triumph-international/](https://www.linkedin.com/company/triumph-international/)

Our Finance North Department in Vedbaek, Denmark is looking immediately for a motivated:

## **Senior Finance Manager Nordics (f/m/d) (100 %)**

The Senior Finance Manager Nordics role protects Triumph's interests locally and ensures Triumph's values are enforced. The role is accountable for all financial affairs and financial controlling of the Nordic entities including administration, statutory reporting and compliance, tax affairs, insurances, and treasury as well as risk management operations of the local entities.

### **Roles and Responsibilities**

Executing the financial and operational strategy and the ongoing implementation and monitoring of control systems designed to preserve company assets and report accurate financial results:

### **Strategy, Planning and Management**

- Act as business partner to the local leadership team in all Business Units and serve as a key member of the local leadership team
- Assess and evaluate financial performance of the local organization about long-term operational goals, budgets and forecasts
- Implement policies, procedures and processes as deemed appropriate by the regional and global teams
- Work with corporate, market and local and regional management to improve safety performance and governmental compliance
- Act as Project Manager for strategic projects as requested from time to time and support SSC operational initiatives

## **Financial Analysis**

- Be responsible for reporting, reviewing and compliance, under the guidance of regional and Business Unit leaders
- Ensure financial statements are timely and accurately reflect the company's financial business performance
- Prepare and present monthly financial statements by Business Unit and function, including profit and loss and cash flow
- Translate and report the local financial statutory statements to IFRS to Triumph Holding on a quarterly basis
- Manage the accurate monthly Cash Flow forecast submissions for the Nordics entities to Group Treasury

## **Financial Accounting and Administration**

- Oversee and review the month-end close process, including reporting systems, ensure compliance with appropriate accounting standards and principles, as well as regulatory requirements
- Review and ensure application of appropriate internal controls, financial procedures, and legal and tax compliance
- Responsible for the reporting of the annual statutory accounts including taxation for the Nordics entities
- Ensure a clean annual audit by our external audit partners for each of the legal entities

## **Cash Management**

- Manage cash flow planning process and ensure funds availability
- Oversee cash, investments and asset management area and protect financial interests in all legal entities
- Manage financial risks while protecting and preserving the assets of the organization

## **Financial Relations and Policies**

- Represent the company to banks and financial partners, institutions, external auditors and official local authorities
- Serve as a key point of contact for external auditors; manage preparation and support of all external audits

## **Team Management and Leadership**

- Mentor and develop the Finance team in the various locations, managing work allocation, systems training, performance appraisals, and the building of an effective and efficient team dynamic
- Guide Finance teams in the local Business Units and in Shared Services (near- and offshore), working according to one Company vision

## **Your ideal profile:**

- You have gained a minimum of 8 years in Leading Financial Management positions, preferably for retail companies and indispensable experience in the Finance area, along with relevant experience in a similar role with background in Sales or Digital solutions support

- You possess a master's degree in business administration, finance or accounting and ideally professional qualification in ACCA/ACMA or equivalent
- You have a deep knowledge of IFRS and local GAAP
- You have excellent analytical, reasoning and problem-solving skills
- You are familiar with MS Office Suite, SAP FI, BW and CO tools
- You have gained significant experience working with external auditors, internal controls and compliance-related issues
- You possess a strong leadership ability, confidence and executive presence, as well as the ability to motivate
- You have the ability to provide coaching, supervision and leadership to internal teams
- You possess strong communication skills and flexibility to be able to tackle topics from all business processes, areas and functions of the company
- You possess the capacity to maintain the strictest confidentiality, as well as intercultural awareness and social competence
- You can demonstrate fluent verbal and written communication skills in English, fluency in Danish is highly beneficial

#### **Our Benefits:**

- You will have an opportunity to work for a market leader
- You will join an international and multicultural working environment
- You will have the opportunity of development in the Fashion industry
- You will benefit from the hybrid working policy of the company
- You will benefit from 40% Staff discount
- You will benefit from an EAP Service
- Company scheme in place

You will never walk alone

*As a family owned business with more than 135 years of experience, Triumph embraces diversity throughout our global organization. Currently, our offices are present in over 40 countries across Europe and Asia having many international teams collaborate together every day. Guiding our corporate behaviors are **respect** and **value** for our employees, but also Collaboration as one of our key Corporate Competencies, being a core part of our every day working environment.*

Make a Difference, together

*The future belongs to our children. At Triumph, we want to be proud of our commitment to building a sustainable society and protecting the environment, and we work everyday to ensure our products are manufactured in an sustainable way. This is our vision: We want to be a company that is characterized by responsible leadership and consideration for future generations and that cares for the legacy that we leave behind to our children.*

Putting People at the center

*At Triumph we are committed to our employees, they represent the foundation for our success. This means that as a company, we are driven to offer great career opportunities in a dynamic fast-paced organization. Our HR function across the globe strives to support our employees in their development, through our Triumph Learning Academy .*

We continuously strive to recruit new talent, offering them one of the textile industry's most international working environments, excellent conditions and great development opportunities in a company still owned and managed by the founding families. Our headquarters employs people from more than 30 nationalities and as a European company, we are present in many key markets in Europe, like Germany, Italy, France and growing in Eastern Europe. We are proud to have become one of the leading players in Asia very early on, in countries like Japan, China and Singapore, as well as being an employer that people aspire to work for. As a company serving women, we fundamentally believe in gender equality and diversity. Women make up more than 50% of our company's workforce. In the last years, we have had a specific and successful drive to increase the number of women in management.

Triumph is committed to employing a diverse workforce. Qualified applicants will receive consideration without regard to race, colour, religion, sex, national origin, age, sexual orientation, gender identity, gender expression, veteran status, or disability.

If you are seeking a great opportunity to develop your career, please send us your CV in English by clicking on Apply.