



Triumph is one of the world's largest intimate apparel companies. It enjoys a presence in over 80 countries with the core brands Triumph® and sloggi®. Globally, the company serves 20,000 wholesale customers and sells its products in more than 2,300 controlled points of sale as well as via several own online shops. The Triumph Group is a member of the amfori Business Social Compliance Initiative (amfori BSCI).

Learn more about Triumph on:

www.triumph.com

[www.facebook.com/ Triumph /](https://www.facebook.com/Triumph/)

[www.instagram.com/ Triumph /](https://www.instagram.com/Triumph/)

[www.linkedin.com/company/ triumph-international/](https://www.linkedin.com/company/triumph-international/)

Our Retail Department based in Wrocław, Poland is looking for a

District Manager Franchise

(f/m/d) (100%)

The role is responsible for the management of the portfolio of franchise shops in the region delivering required sales, service, and quality.

Your Responsibilities:

- Implementing consistent retail operation processes and company standards in the franchise stores
- Developing effective relationships with our external Franchise partners to support business objectives through the delivery of agreed operating standards
- Permanently optimizing doors portfolio by expending existing retail net in close cooperation with franchise partners
- Managing the Franchise base in line with the Franchise Agreement, developing new and existing partnerships
- Delivering targeted level of sell out and margin through best possible execution of retail KPIs
- Improving store performance through building and executing improvement action plan
- Delivering required set of training to franchise store staff

Your Ideal Profile:

- You possess a Bachelor's degree in Retail
- You have gained previous management experience as an Area or District manager, ideally within Franchise environment
- You possess the capacity to deliver strategic requirements and execute in designated markets
- You have strong analytical and reporting skills as well as a good understanding of the retail KPI's
- You are able to demonstrate leadership, cooperation and exceptional customer service skills
- You possess the ability to organize, motivate, train and supervise personnel reporting to role
- You are fluent in English and Polish languages, both written and spoken

Our Benefits:

- You will have an opportunity to work for a market leader
- You will join an international and multicultural working environment
- You will have the opportunity of development in the Fashion industry
- You will benefit from the hybrid working policy of the company

You will never walk alone

*As a family owned business with more than 135 years of experience, Triumph embraces diversity throughout our global organization. Currently, our offices are present in over 40 countries across Europe and Asia having many international teams collaborate together every day. Guiding our corporate behaviors are **respect** and **value** for our employees, but also Collaboration as one of our key Corporate Competencies, being a core part of our every day working environment.*

Make a Difference, together

The future belongs to our children. At Triumph, we want to be proud of our commitment to building a sustainable society and protecting the environment, and we work everyday to ensure our products are manufactured in an sustainable way. This is our vision: We want to be a company that is characterized by responsible leadership and consideration for future generations and that cares for the legacy that we leave behind to our children.

Putting People at the center

At Triumph we are committed to our employees, they represent the foundation for our success. This means that as a company, we are driven to offer great career opportunities in a dynamic fast-paced organization. Our HR function across the globe strives to support our employees in their development, through our Triumph Learning Academy .

We continuously strive to recruit new talent, offering them one of the textile industry's most international working environments, excellent conditions and great development opportunities in a company still owned and managed by the founding families. Our headquarters employs people from more than 30 nationalities and as a European company, we are present in many key markets in Europe, like Germany, Italy, France and growing in Eastern Europe. We are proud to have become one of the leading players in Asia very early on, in countries like Japan, China and Singapore, as well as being an

employer that people aspire to work for. As a company serving women, we fundamentally believe in gender equality and diversity. Women make up more than 50% of our company's workforce. In the last years, we have had a specific and successful drive to increase the number of women in management.

Triumph is committed to employing a diverse workforce. Qualified applicants will receive consideration without regard to race, colour, religion, sex, national origin, age, sexual orientation, gender identity, gender expression, veteran status, or disability.

If you are seeking a great opportunity to develop your career, please send us your CV in English by clicking on Apply.