



Triumph Group joins the ranks of global leaders in the lingerie sector, with a multi-faceted product palette that is sold in more than 80 countries, from Norway to Morocco and from Chile to Australia. This is taken care of by around 20,000 wholesale customers, with whom Triumph has traditionally had close relations, in addition to a dense network of more than 2,300 controlled points of sale, which are operated both by partners and by Triumph itself. The company is mindful of the fact that quality products must be accompanied by excellent service in order to satisfy demanding consumers.

Learn more about Triumph on:

www.triumph.com

www.facebook.com/Triumph/

www.instagram.com/Triumph/

www.linkedin.com/company/triumph-international/

Our Corporate Finance Department in Warsaw is looking for a

Senior Global Indirect Tax Consultant (f/m/d) (100%)

Your Responsibilities:

As Senior Global Indirect Tax Consultant you will hold a project-centric position requiring a proactive and hands-on approach, serving as the essential liaison between business stakeholders and the IT department. You will be a key player and engage actively in agile cross-functional collaborations between the business and IT functions, gathering and translating Indirect Tax requirements, and ensuring the precision of implemented solutions. You will provide Indirect Tax support for various initiatives, conduct Indirect Tax research, and analyze financial data, troubleshoot and resolve data quality issues and work closely to other countries' Finance teams. You will drive continuous improvements in different processes, actively participate in the implementation of a global VAT governance tool and support cross-functional teams addressing global VAT digitalization requirements.

- Support the Global Head of Indirect Tax in ensuring the proper setup in SAP and the implementation of Indirect Tax law changes in SAP and Triumph's ways of working
- Manage projects related to indirect tax processes, ensuring timely and accurate delivery of results (e.g., e-invoicing implementation)
- Collaborate with cross-functional teams to implement changes in tax processes, systems, or compliance requirements
- Identify opportunities for streamlining and improving indirect tax processes to enhance efficiency and accuracy
- Serve as a liaison between the tax department and various business units, fostering effective communication and understanding of tax-related needs
- Collaborate with IT teams to translate business requirements into technical solutions
- Maintain comprehensive documentation of indirect tax processes and procedures
- Work closely with IT teams to implement and enhance tax technology solutions for automation and efficiency

- Co-lead the implementation of an external VAT compliance tool
- Interest in staying abreast of developments in EPR (Extended Producer Responsibilities) and plastics packaging tax compliance regulations is essential for navigating the evolving tax landscape

Your ideal profile:

Personal Qualifications:

We're looking for someone with a solid finance and accounting background, specializing in Indirect tax and VAT in an international setting. You should be tech-savvy, familiar with digital tools and SAP, and able to apply Indirect Tax legislation knowledge effectively. Your ability to analyze Indirect Tax laws, work with both business and tech teams, and use technology to meet business goals is key.

You're a problem-solver who can handle responsibilities and manage projects efficiently, even in fast-paced situations. With your hands-on, detail-focused approach, you're ready to initiate changes, collaborate well with others, and contribute positively to our team's goals. Your strong communication skills, openness, and drive make you a perfect fit for our values-driven environment.

- A university degree in Tax, Finance, Accounting, Business, IT, Economics, or equivalent
- At least 4 years of progressive work experience within the area of Finance and Accounting with subject matter expertise in the field of Indirect tax/VAT, VAT fillings, VAT compliance reporting and VAT solutions in SAP ERP
- ERP SAP experience is mandatory
- Any experience with Indirect tax is from countries outside of the European region is an advantage.mandatory
- Experience with VAT automation and compliance, familiarity with tax engine and tax compliance tools is an advantage
- Fluent communication skills in English (both oral and written) is required
- Excellent knowledge of MS office, desired knowledge of Alteryx and Power BI
- Effective listening and communication skills, highly developed interpersonal skills
- Proactive and hands-on attitude, goal oriented
- Structured working style with an eye for detail and hidden risks
- Team-oriented and process-driven

We offer:

You will never walk alone

*As a family owned business with more than 135 years of experience, Triumph embraces diversity throughout our global organization. Currently, our offices are present in over 40 countries across Europe and Asia having many international teams collaborate together every day. Guiding our corporate behaviors are **respect** and **value** for our employees, but also Collaboration as one of our key Corporate Competencies, being a core part of our every day working environment.*

Make a Difference, together

The future belongs to our children. At Triumph, we want to be proud of our commitment to building a sustainable society and protecting the environment, and we work everyday to ensure our products are manufactured in an sustainable way. This is our vision: We want to be a company that is

characterized by responsible leadership and consideration for future generations and that cares for the legacy that we leave behind to our children.

Putting People at the center

At Triumph we are committed to our employees, they represent the foundation for our success. This means that as a company, we are driven to offer great career opportunities in a dynamic fast-paced organization. Our HR function across the globe strives to support our employees in their development, through our Triumph Learning Academy

We continuously strive to recruit new talent, offering them one of the textile industry's most international working environments, excellent conditions and great development opportunities in a company still owned and managed by the founding families. Our headquarters employs people from more than 30 nationalities and as a European company, we are present in many key markets in Europe, like Germany, Italy, France and growing in Eastern Europe. We are proud to have become one of the leading players in Asia very early on, in countries like Japan, China and Singapore, as well as being an employer that people aspire to work for. As a company serving women, we fundamentally believe in gender equality and diversity. Women make up more than 50% of our company's workforce. In the last years, we have had a specific and successful drive to increase the number of women in management.

Triumph is committed to employing a diverse workforce. Qualified applicants will receive consideration without regard to race, colour, religion, sex, national origin, age, sexual orientation, gender identity, gender expression, veteran status, or disability.

If you are seeking a great opportunity to develop your career, please send us your CV in English by clicking on Apply.