



Triumph is one of the world's largest intimate apparel companies. It enjoys a presence in over 120 countries with the core brands Triumph® and sloggi®. Globally, the company serves 40,000 wholesale customers and sells its products in 4,050 controlled points of sale as well as via several own online shops. The Triumph Group is a member of the Business Social Compliance Initiative (BSCI).

Learn more about Triumph on:

www.triumph.com

[www.facebook.com/ Triumph /](https://www.facebook.com/Triumph/)

www.instagram.com/Triumph/

www.linkedin.com/company/triumph-international/

Our Human Resources Department at the headquarters in Bad Zurzach (Switzerland) is looking immediately for highly motivated

HR Process Digitalisation Specialist

As a HRIS Lead you will drive the digitalization of the global HR function under the leadership of the Corporate Head of HR Processes, Analytics and Digitalisation. You will be responsible for managing the delivery of HRIS system and its maintenance to ensure the best practices within the organization.

Roles & Responsibilities:

- Driving the digitalization of the global HR function.
- Managing the operational maintenance and implementation of key HR policies and processes, supporting the business with the design and implementation of the corporate HR framework.
- Managing the design and delivery of HRIS system and processes, including data consolidation and maintaining high quality.
- Owning operationally the roll out of all aspects pertaining to the HRIS implementation, processes and policies.
- Providing continuous process improvement and best practice sharing within the global HR organization.
- Driving the change in the HR Function with project management supporting the Corporate Head of HR Processes, Analytics and Digitalisation.

Your ideal profile:

- Minimum of 3-5 years of experience working on projects and HR processes in large, global organization.
- Experience in managing HR systems (ideally SuccessFactors).
- Experience with database management (MS Access, SQL or similar). Power BI is a plus.
- Proven success working on system implementation (ideally experienced on an HRIS system roll out).
- Fluent English, additional language skills are a plus.
- MS Office proficiency (especially Excel, PowerPoint).
- Solid project management and analytical skills, detail oriented and problem-solving approach.



- Team player with good communication and interpersonal skills, who can adapt to change and work in a fast-paced environment.

We offer an opportunity in a fast paced organization which gives those looking for a challenge the possibility to grow with the company and shape the future.

We are a family owned company with strong values, operating at a global level with key markets in Germany, Japan and China - where our iconic brands, Sloggi and Triumph, continue to delight our consumers.

Triumph Group is committed to employing a diverse workforce. Qualified applicants will receive consideration without regard to race, color, religion, sex, national origin, age, sexual orientation, gender identity, gender expression, veteran status, or disability.

If you are seeking a great opportunity to develop your career, please send us your application letter and CV in English, diplomas and expected salary range by clicking on Apply.