Triumph Group joins the ranks of global leaders in the lingerie sector, with a multi-facetted product palette that is sold in more than 80 countries, from Norway to Morocco and from Chile to Australia. This is taken care of by around 20,000 wholesale customers, with whom Triumph has traditionally had close relations, in addition to a dense network of more than 2,300 controlled points of sale, which are operated both by partners and by Triumph itself. The company is mindful of the fact that quality products must be accompanied by excellent service in order to satisfy demanding consumers.

Learn more about Triumph on:
www.triumph.com
www.facebook.com/Triumph/
www.instagram.com/Triumph/
www.linkedin.com/company/triumph-international/

Our Finance Department for our office in Warsaw is looking for a

Manager Finance Compliance – Maternity Cover 1 year and a half (f/m/d) (100%)

This position is hybrid, with 3 mandatory days at our office in Warsaw.

Your Responsibilities:

- Preparation of financial statements in accordance with the Polish accounting act
- Supervision over an external company preparing financial statements according to Czech accounting act
- Leading internal and external audit process with PWC
- Collaboration with Accenture:
  - in adapting the applicable chart of accounts for financial reporting and tax law purposes for the two companies, Polish and Czech
  - in creating and updating the basic accounts data and the structure of the financial statement in the SAP system for the two companies, Polish and Czech
  - Oversee day-to-day accounting operations, including accounts payable, accounts receivable, payroll, and general ledger, procedures related to the closing of accounting periods
- Supervision over the recording of business events in accordance to internal procedures, ensure compliance with tax laws, regulations, and accounting principles
- Preparation of accruals and provisions for group and local purposes
- Balance Sheet review
- Cash Flow forecasting
- Supervision & Preparation of VAT returns & settlements and EC sales list for Polish entities (sign off), ensuring compliance with VAT law
- Preparation of initial calculations for CIT/WHT/DT
- Preparation of tax register for fixed assets

- Supervision over the tax affairs in Polish and Czech companies
- Participation in the implementation of changes, new functionalities of the SAP accounting system
- Development and implementation of policies, procedures with regard to accounting, tax laws and other requirements
- Cooperation with auditors and other external entities
- Cooperation with tax authorities

Your ideal profile:

- At least 5 years of experience gained as an independent accountant, chief accountant or other managerial position in the accounting department
- Knowledge of the Polish accounting act and current tax regulations
- Experience within fashion industry company or other Retail company as a minimum
- Experience with tax reporting (VAT, CIT)
- Economic university education preferably accounting or finance major
- Additional professional certifications in finance (certified financial bookkeeping services or additional ACCA or auditing qualifications) are welcome
- Knowledge of SAP
- Experience and skills in team management
- Analytical skills
- Flexibility

We offer:

You will never walk alone

*As a family owned business with more than 135 years of experience, Triumph embraces diversity throughout our global organization. Currently, our offices are present in over 40 countries across Europe and Asia having many international teams collaborate together every day. Guiding our corporate behaviors are **respect** and **value** for our employees, but also Collaboration as one of our key Corporate Competencies, being a core part of our every day working environment.*

Make a Difference, together

The future belongs to our children. At Triumph, we want to be proud of our commitment to building a sustainable society and protecting the environment, and we work everyday to ensure our products are manufactured in an sustainable way. This is our vision: We want to be a company that is characterized by responsible leadership and consideration for future generations and that cares for the legacy that we leave behind to our children.

Putting People at the center

At Triumph we are committed to our employees, they represent the foundation for our success. This means that as a company, we are driven to offer great career opportunities in a dynamic fast-paced organization. Our HR function across the globe strives to support our employees in their development, through our Triumph Learning Academy

We continuously strive to recruit new talent, offering them one of the textile industry's most international working environments, excellent conditions and great development opportunities in a company still owned and managed by the founding families. Our headquarters employs people from more than 30 nationalities and as a European company, we are present in many key markets in Europe, like Germany, Italy, France and growing in Eastern Europe. We are proud to have become one of the leading players in Asia very early on, in countries like Japan, China and Singapore, as well as being an employer that people aspire to work for. As a company serving women, we fundamentally believe in gender equality and diversity. Women make up more than 50% of our company's workforce. In the last years, we have had a specific and successful drive to increase the number of women in management.

Triumph is committed to employing a diverse workforce. Qualified applicants will receive consideration without regard to race, colour, religion, sex, national origin, age, sexual orientation, gender identity, gender expression, veteran status, or disability.

If you are seeking a great opportunity to develop your career, please send us your CV in English by clicking on Apply.